

No: 01/2026/TB-CKHP

Hai Phong, February 12th, 2026

NOTIFICATION

**Re: Nomination and candidacy for members of the Board of Directors for the term
2026 - 2031**

To: Shareholders of Hai Phong Securities Joint Stock Company

Pursuant to the Charter of Hai Phong Securities Joint Stock Company and the Enterprise Law, the Board of Directors respectfully informs the Shareholders about the nomination and candidacy of members of the Board of Directors ("BOD") for the term 2026-2031 as follows:

1. Number of candidates to be elected to the Board of Directors for the 2026-2031 term :

- Number of Board of Directors members to be elected: 3 members
- independent board members elected: 2 members
- The term of office for elected members of the Board of Directors and independent members of the Board of Directors is as follows : Term 2026-2031 .

2. Standards and conditions for membership of the Board of Directors for the term 2026-2031

Ensure compliance with the standards and conditions for Board of Directors members and independent Board members as stipulated in the Enterprise Law No. 59/2020/QH14 dated June 17, 2020, and the Company's Charter. Please see the details in the Regulations on Nomination, Candidacy, and Election of Board of Directors members for the 2026-2031 term, available at <https://haseco.vn/>, under Shareholder Relations/Shareholder Meeting.

3. Application and nomination documents:

- Nomination or candidacy documents for positions on the Board of Directors and independent members of the Board of Directors;
- The candidate's resume must be completed by the candidate using the template available at the following link: <https://haseco.vn/>, under the section Shareholder Relations/Shareholder Meeting;
- Notarized copies of the following documents: National ID card/Citizen ID card/Passport;
- Copies of educational and professional qualifications/certificates (if any).

4. Deadline and location for submitting nomination and candidacy documents:

- Application deadline: **Before 5:00 PM on March 5, 2026**



- Application submission location: Headquarters of Hai Phong Securities Joint Stock Company.

No. 7, Lot 28A, Le Hong Phong Street, Gia Vien Ward, Hai Phong City

Contact: Ms. Vu Thi Ngoc Lan – Human Resources Department

Phone : (0225) 3842.335 – (093) 4242.288 Email: haseco@haseco.vn

Best regards ./.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS**

