



*Hai Phong, February 12, 2026*

No: 13/2026/TT-CKHP

**PROPOSAL**

***Re: Proposal on the election of members of the Board of Directors  
for the term 2026 –2031***

***To: Shareholders of Hai Phong Securities Joint Stock Company***

**Pursuant to:**

- *Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, of the National Assembly of the Socialist Republic of Vietnam and guiding documents for its implementation, amendment, and supplementation;*
- *Law on Securities No. 54/2019/QH14 dated November 26, 2019, of the National Assembly of the Socialist Republic of Vietnam and guiding documents for its implementation, amendment, and supplementation;*
- *Circular 121/2020/TT-BTC dated December 31, 2020, issued by the Ministry of Finance, regulates the operations of securities companies.*
- *Articles of Association of Hai Phong Securities Joint Stock Company;*
- *Resolution No. 14.1/2026/NQ-CKHP dated February 12, 2026, of the Board of Directors of Hai Phong Securities Joint Stock Company on the Implementation of the 2026 Annual General Meeting of Shareholders.*

The term of the current Board of Directors of Hai Phong Securities Joint Stock Company ("HASECO") is 5 years (2021-2026) and will end after the 2026 Annual General Meeting of Shareholders elects the Board of Directors for the 2026-2031 term. Therefore, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval the election of members of the Board of Directors for the 2026-2031 term as follows:

- Number of Board of Directors members to be elected: 3 members
- Number of independent board members to be elected: 2 members
- Term of office for Board members and independent Board members: 5-year term (2026 – 2031)

The election of Board members and independent Board members will be conducted in accordance with the Regulations on Nomination, Candidacy and Election of Board Members for the 2026-2031 term and other relevant legal provisions.



The list of candidates for the election of independent members of the Board of Directors for the 2026-2031 term has been compiled and published in accordance with regulations.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval./.

**Recipient:**

- General Shareholders' Meeting;
- Archived: A&HR D.

**ON BEHALF OF BOARD OF DIRECTORS  
CHAIRMAN OF THE BOARD OF  
DIRECTORS**



**NGUYEN TUAN ANH**

