



Hai Phong, February 12, 2026

No: 05/2026/TT-CKHP

PROPOSAL

Re: Proposal for approval of the profit distribution plan for 2025 and the dividend payment plan for 2026

To: Shareholders of Hai Phong Securities Joint Stock Company

Pursuant to:

- *Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 of the Socialist Republic of Vietnam and guiding documents for its implementation, amendment, and supplementation;*
- *Law on Securities No. 54/2019/QH14 dated November 26, 2019, of the National Assembly of the Socialist Republic of Vietnam and guiding documents for its implementation, amendment, and supplementation;*
- *Circular 121/2020/TT-BTC dated December 31, 2020, issued by the Ministry of Finance, regulates the operations of securities companies.*
- *The 2025 financial report of Hai Phong Securities Joint Stock Company has been audited by BDO Auditing Company Limited.*
- *Articles of Association of Hai Phong Securities Joint Stock Company;*
- *Resolution No. 14.1/2026/NQ-CKHP dated February 12, 2026, of the Board of Directors of Hai Phong Securities Joint Stock Company on the Implementation of the 2026 Annual General Meeting of Shareholders.*

The Board of Directors of Hai Phong Securities Joint Stock Company (BOD) respectfully submits to the General Meeting of Shareholders for consideration and approval the profit distribution plan for 2025 and the dividend payment plan for 2026 as follows:

I. Profit distribution in 2025

The undistributed after-tax profit on the audited financial statements for 2025 is VND 8,594,626,367. In order to continue implementing the sustainable development strategy, expanding market share, and enhancing the brand position in the stock market, the Company's Board of Directors submits to the General Meeting of Shareholders for consideration and approval the retention of the accumulated undistributed profit on the company's financial statements for 2025 to supplement working capital, serve investment activities, develop technological infrastructure, expand core business operations, and strengthen the Company's financial capacity.



II. Dividend payment plan for 2026

In 2026, in order to focus financial resources on investment plans, meet capital needs for margin lending, financial asset investment, and improve the quality of advisory and brokerage services, the Company will not pay dividends in cash or shares.

We respectfully submit this to the General Meeting of Shareholders for consideration and approval.

Best regards./.

Recipient:

- General Shareholders' Meeting;
- Archived: A&HR D.

**ON BEHAFL OF BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS**



NGUYEN TUAN ANH

