



Hai Phong, March 3, 2026

No: 15/2026/TT-CKHP

PROPOSAL

Re: The change of the legal representative of the Company

To: Shareholders of Hai Phong Securities Joint Stock Company

Pursuant to:

- *Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, of the National Assembly of the Socialist Republic of Vietnam and guiding documents for its implementation, amendment, and supplementation;*
- *Law on Securities No. 54/2019/QH14 dated November 26, 2019, of the National Assembly of the Socialist Republic of Vietnam and guiding documents for its implementation, amendment, and supplementation;*
- *Based on Circular No. 121/2020/TT-BTC dated December 31, 2020, of the Ministry of Finance regulating the operations of securities companies;*
- *Articles of Association of Hai Phong Securities Joint Stock Company;*
- *Resolution No. 18/2026/NQ-CKHP dated 03/03/2026 of the Board of Directors of Hai Phong Securities Joint Stock Company on the adjustment and supplementation of documents for the 2026 Annual General Meeting of Shareholders.*

In order to achieve the business objectives and meet the management and operational needs of the Company, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval the change of the title of the Company's legal representative , specifically:

– Title before change: The legal representative was the Chairman of the Board of Directors.

– Title changed: The legal representative is now the General Director.

At the same time, the Board of Directors is authorized to perform the following tasks:

– Amend and supplement the Company's Charter regarding the Legal Representative with the contents approved in the Proposal;

– Perform the necessary procedures within your functions and authority to implement the work contents outlined in this Proposal and related or arising issues, including but not limited to finalizing and signing necessary procedural documents with



state agencies and/or other relevant parties (if any) as prescribed.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval .

Best regards./.

Recipient:

- General Shareholders' Meeting;
- Archived: A&HR D.

**ON BEHALF OF BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF
DIRECTORS**



NGUYEN TUAN ANH

